



NOW HIRING

WE'RE LOOKING FOR SOMEONE SPECIAL

Montessori Guide

Join our warm, close-knit community and guide curious 3–6 year olds on their journey of discovery. If you believe every child deserves to be seen, heard and inspired — we'd love to hear from you.

At Step by Step, we don't just teach — we **follow the child**. We're looking for a dedicated Montessori Guide who brings warmth, patience and genuine passion to our prepared environment every single day.

ROLE AT A GLANCE



HOURS

Mon–Fri, 8am – 3pm



TERM TIME

38 weeks + inset days



AGE GROUP

2.5–6 years



START DATE

September 2026

WHAT WE'RE LOOKING FOR

- ✦ AMI Montessori Diploma (3–6 level) — essential
- ✦ Level 3 Early Years Educator qualification — essential
- ✦ Paediatric First Aid training — essential
- ✦ At least 2 years experience with children (recently qualified students are welcome to apply)
- ✦ A genuine love of Montessori philosophy and the prepared environment
- ✦ Warm, nurturing manner with strong communication skills
- ✦ Commitment to safeguarding and welfare of all children and families

KEY DATES



Applications Close

30 April 2026



Interviews

In person, April & May



Induction Sessions

22 Jun – 10 Jul 2026



Official Start

September 2026

WHAT WE OFFER

- A genuinely warm, family-feel team
- Authentic, rich Montessori environment
- Small class sizes — real relationships
- Generous term-time only hours
- Ongoing CPD & professional development
- Wheelchair accessible venue

Ready to take the next step?

Send your CV and a short covering note to:

sabeen@stepbystepmontessori.co.uk



Wheelchair Accessible Venue



Committed to safeguarding all children & families